

"The system is broken. The trust between teachers and students is broken."
 "Lessons were reduced to packets; slideshows were overwhelmed."
 HISD students:

Enrollment has declined by 17,000+.

HISD students have lost access to school libraries, reading actual books, fine arts, IB and dual language programs, advanced math and science courses, extracurriculars, mentoring programs, and wraparound services.

WHAT HAPPENED TO HISD STUDENTS?

WHAT HAPPENED TO HISD TEACHERS?

Teachers must follow a prescribed curriculum with rapid pacing. Deviating from the script or speaking up publicly gets them terminated on the spot. Classrooms have cameras watching their every move.

4,700 teachers left HISD in the takeover's first year, and 3,100 left in the second year. About 1 in 4 HISD teachers are now uncertified.

An award-winning former HISD teacher said, "This is the first year of my 20 years in the classroom where I felt like I was doing harm to my students."

NES replaces books with AI-generated passages. Students watch PowerPoint, do packets, and take daily tests. Group work and projects are prohibited. The model prevents students from receiving special education accommodations.

HISD's state-appointed leaders implemented the New Education System (NES), a militarized, test-focused curriculum. TEA will implement a similar model if they take over AISD.

WHAT HAPPENED WHEN TEA TOOK OVER HOUSTON ISD?

WHAT ELSE HAPPENED IN HISD?

HISD's unelected board approved controversial changes with **no public input**, including:

- Closure of 12 schools
- Reassigning 5,000+ special education students to "hub" campuses
- Hundreds of school libraries converted to detention centers
- Placing hundreds of educators in "teacher jail"
- Elimination of Career and Technical Education (CTE) programs
- Sale of district property

Our community would lose any democratic voice in district affairs, allowing an appointed board to subvert the will of the people.

The TEA Commissioner replaces our elected school board with an appointed board of managers and superintendent that he chooses. These officials have full control over the district's budget, personnel, operations, and curriculum, with no obligation to listen to the community.

WHAT HAPPENS IF TEA TAKES OVER?

HOW DO WE FIGHT BACK?

Our community is stronger when we are organized.

Scan to get involved
Educators in Solidarity, a group organizing AISD teachers, parents, students, and community members.



Scan to learn about **CVPE**, a group that has fought the HISD takeover.

Deceptive A-F ratings are based on standardized tests and are poor measures of school quality. They reflect student poverty levels more than any other factor. The ratings do not consider whether students have stable home lives or if they are still learning English.

The Texas Education Agency (TEA) can take over an entire school district if just one school earns five consecutive F ratings. Three AISD schools (Burnet, Dobie, and Webb) are each one F away from triggering a takeover.

WHAT DOES THE LAW SAY?

WHAT HAPPENS IF THE STATE TAKES OVER AUSTIN ISD?



AND HOW DO WE FIGHT BACK?